

Proposal of the Shareholders' Nomination Board for The number of members of the Board of Directors and the members of the Board of Directors

Number of members of the Board of Directors

The Shareholders' Nomination Board proposes to the Annual General Meeting that the number of members of the Board of Directors to be eight (currently 8 members).

Members of the Board of Directors

The Shareholders' Nomination Board proposes that the current members Mr. Jaakko Eskola, Mr. Lars Engström, Mr. Marcus Hedblom, Mr. Vesa Laisi, Mr. Casimir Lindholm, Mrs. Sari Pohjonen and Mrs. Emilia Torttila-Miettinen would be re-elected as members of the Board. The Nomination Board further proposes that Mrs. Carita Himberg would be elected as a new member of the Board.

Carita Himberg is an experienced people and culture executive with a background from several different companies and industries.

Furthermore, the Nomination Board recommends that the Board of Directors re-elects from among themselves Jaakko Eskola as the Chair of the Board of Directors and Casimir Lindholm as the Vice Chair.

All the proposed Board members have given their consent to be elected and have been assessed to be independent of the company and its significant shareholders.

The CVs of all persons proposed as Board members are available at Kalmar's website www.kalmarglobal.com/AGM2026.

With regard to the selection procedure for the members of the Board of Directors, the Nomination Board recommends that shareholders take a position on the proposal as a whole at the General Meeting. This recommendation is based on the fact that in Kalmar Corporation, in line with a good Nordic governance model, the Nomination Board is separate from the Board of Directors. The Nomination Board, in addition to ensuring that individual nominees for membership of the Board of Directors possess the required competencies, is also responsible for ensuring that the proposed Board of Directors as a whole has the best possible expertise and experience for the Company and that the composition of the Board of Directors meets other requirements of the Finnish Corporate Governance Code for listed companies.

KALMAR CORPORATION
Shareholders' Nomination Board