

Proxy document (including advance voting instructions)

Kalmar Corporation's Annual General Meeting 2025

The undersigned (“**Principal**” or “**Shareholder**”) authorises the following proxy representative alone (“**Proxy representative**”) to represent himself/herself/itself and vote with his/her/its all shares in accordance with the voting instructions given below at Kalmar Corporation’s (“**Kalmar**” or “**Company**”) Annual General Meeting (“**AGM**”) on Thursday 27 March 2025:

Fill in the name of the proxy representative:

Fill in the date of birth of the proxy representative:

Fill in the phone number and/or email address of the proxy representative:

The completed and signed proxy form and voting instructions shall be delivered primarily as an attachment in connection with the registration and advance voting, or alternatively by email to agm@innovatics.fi or as originals by mail to Innovatics Ltd, General Meeting / Kalmar Corporation, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received by 16:00 (EET) on 18 March 2025.

The Principal accepts everything that the Proxy representative legally does or fails to do under this proxy document. The Principal also agrees to the transmission of information in accordance with this proxy document to Kalmar and Innovatics Ltd, as well as between these parties, to be used in connection with the AGM and the processing of thereto related necessary registrations.

I/we understand that if I/we give the proxy document as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or a copy of a board resolution). Documents are requested to be attached to these voting instructions. If the documents are not submitted during the registration period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the AGM. Proxy documents in original shall be presented to the Company upon request.

Information of the Principal:

The personal information provided on this proxy is used to identify a Shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the AGM. The personal information will be stored in Innovatics Ltd's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name

Date of birth or business ID

Address

Postal code and town/city

Country

Phone number

Email address

Place and date

Signature(s)

Voting instructions:

At the AGM, the Proxy representative shall exercise the voting rights of the Shareholder granting the authorisation in each of the items of the agenda of the AGM as indicated with a cross (X) below.

- The option “Yes” or “In favour” means that the shareholder is in favour of approving the proposal.
- The option “No” or “Against” means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counterproposal to the Meeting or demand a voting.
- “Abstain from voting” means giving an empty vote and shares are considered to be represented in the AGM, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the AGM are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The Shareholder’s shares are not taken into consideration in an item in question, not considered as shares represented at the AGM and not counted as cast votes with regard to the item in question if

- no voting instructions have been indicated.
- there are multiple voting instructions on the same item.
- other text or markings other than a cross (X) have been used to indicate a voting instruction.

If the Shareholder doesn’t state otherwise, the given voting instructions are assumed to concern all shares of the Shareholder.

Annual General Meeting agenda items

Agenda items set out below cover proposals of the Shareholders' Nomination Board and the Board of Directors of the Company for the Annual General Meeting in accordance with the notice to the AGM.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability for the financial year ended on 31 December 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Consideration of the remuneration policy for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Consideration of the remuneration report for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Election of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Resolution on the remuneration of the auditor and the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Election of the auditor and the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorising the Board of Directors to decide on repurchase and/or on the acceptance as pledge of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Authorising the Board of Directors to decide on the issuance of shares as well as the issuance of option rights and other special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Authorising the Board of Directors to decide on donations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>