



Carita Himberg

Born 1972, Female, Finnish citizen
Master of Science (Technology), MBA

Proposed Member of the Board of Directors

Independent of the Company and significant shareholders

Main occupation:

MacGregor, EVP, Chief People Officer (from 1 March 2026)

Career

- MacGregor
 - EVP, Chief People Officer 2026–
- Metso Corporation
 - Chief People Officer 2020–2025
- Stora Enso Corporation
 - SVP Human Resources, Packaging Materials Division 2019–2020
- Microsoft Corporation
 - Global Human Resources Director roles 2014–2019
- Nokia Corporation
 - Global Human Resources Director roles 2008–2014
- Outokumpu Corporation
 - Vice President, Human Resources Development 2007–2008
- Microsoft Corporation
 - Human Resources Director roles 2004–2007
- Novartis AG
 - Human Resources Management roles 1999–2004
- Jaakko Pöyry Consulting
 - Analyst 1996–1999

Key positions of trust

- Koskisen Corporation, Member of the Board of Directors since 2025, Member of Personnel Committee since 2025