



Carita Himberg

Born 1972, Female, Finnish citizen
Master of Science (Technology), MBA

Member of the Board of Directors
Member of the Personnel and Remuneration Committee

Independent of the Company and significant shareholders

Main occupation:

MacGregor, EVP, Chief People Officer

Career

- MacGregor
 - EVP, Chief People Officer 2026–
- Metso Corporation
 - Chief People Officer 2020–2025
- Stora Enso Corporation
 - SVP Human Resources, Packaging Materials Division 2019–2020
- Microsoft Corporation
 - Global Human Resources Director roles 2014–2019
- Nokia Corporation
 - Global Human Resources Director roles 2008–2014
- Outokumpu Corporation
 - Vice President, Human Resources Development 2007–2008
- Microsoft Corporation
 - Human Resources Director roles 2004–2007
- Novartis AG
 - Human Resources Management roles 1999–2004
- Jaakko Pöyry Consulting
 - Analyst 1996–1999

Key positions of trust

- Koskisen Corporation, Member of the Board of Directors since 2025, Member of Personnel Committee since 2025

